



Nevada Humane Society Job Description

Shelter Veterinarian

Reports directly to Veterinary Medical and Surgical Directors

Summary

A veterinarian for the Nevada Humane Society (“NHS”) is responsible for working with a team of 4 other veterinarians to continually develop and maintain day-to-day operations of a comprehensive shelter medicine program and public spay/neuter program for a full service animal shelter, including but not limited to: (1) diagnosis and treatment of animals throughout the shelter (2) caring for sick and injured animals; (3) surgically sterilizing adopted animals and animal owned by the public (4) working with adopters to ensure that their pets stay healthy and stay in their homes through post-adoption intervention; (5) performing emergency surgical procedures as required; (6) providing leadership, direction, guidance and training for veterinary support staff and other shelter staff.

Responsibilities

The ideal candidate will have excellent veterinary and supervisory skills and the ability to help build and work within a cohesive and positive team, which will be customer-service and animal oriented. She or he will be a self-starter who is well organized, innovative, flexible and professionally motivated to develop and implement the goals, objective, and policies for the agency. The ideal candidate will have exceptional interpersonal skills that can build bridges with the community and must be an effective communicator with the ability to speak to a variety of audiences. He or she will work well with other veterinarians, licensed veterinary technicians, and clinic support staff, in addition to a full team of shelter employees and volunteers. Responsibilities will include but are not restricted to the following:

- Monitor the conditions of animals in the shelter and address any conditions which would warrant care, including daily rounds in the shelter and clinic.
- Perform physical exams on animals upon intake and as needed, and diagnose and prescribe treatment for sick and injured animals in the shelter.
- Perform high volume spay/neuter surgeries and additional surgery as necessary on shelter animals. Additional surgeries include but are not limited to dentistry, enucleations, exploratory laparotomies, orthopedics, tumor removal, amputations, etc.
- Provide emergency medical care as needed, including but not limited to IV catheter placement, emergency surgery, etc.
- Provide leadership, direction, guidance and training for veterinary technicians and other support staff.
- Maintain comprehensive computerized medical records for medical management and surveillance of illness within the shelter.
- Assist with coordination and supervision of NHS-sponsored veterinary clinics, e.g., low cost spay/neuter and vaccination of public animals and free roaming cats.
- Adhere to a comprehensive health care program with the following components - environmental sanitation, record-keeping, disease surveillance, physical examinations, vaccination, parasite control, disease testing, disease treatment, surgery, nutrition, outbreak response, and environmental enrichment for animals in the shelter and in foster homes.

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- Educate staff and volunteers regarding animal disease.
- Oversee the intake process, ensuring that each animal receives a physical examination upon intake and that sick and injured animals are diagnosed and treatment is prescribed.
- Promote a caring attitude toward all animals and treat them humanely and compassionately at all times, regardless of circumstances, including those that are sick, injured, feral or aggressive.
- Treat people (staff, volunteers, and the public) with respect and courtesy.
- Foster a spirit of teamwork and perform duties in a manner that assists NHS in the achievement of its goals and encourages community support of its work.
- Work cooperatively with the operations director, animal care managers and other key staff.
- Participate in collaborative programs with the Truckee Meadows Veterinary Technician Program.
- Be available for rotating on-call schedule with all veterinarians for emergencies as needed.
- Other duties as assigned.

Qualifications

- DVM degree from an accredited university with a Nevada veterinary license or ability to obtain a Nevada license within 30 days
- Experience with high volume spay/neuter and dentistry highly desirable
- Experience working in an animal shelter or TNR program is desirable
- New graduates welcome to apply

Salary & Benefits

- Competitive salary
- Medical, dental, and vision insurance
- Two weeks paid vacation
- \$1500 CE stipend
- Relocation reimbursement

Send Cover Letter and Resume to: info@nevadahumanesociety.org, Attention Debbie Kelly